



Consolidated Alloys (NZ) Ltd Health and Safety Policy

The management of Consolidated Alloys (NZ) Ltd is committed to a safe and healthy working environment for everyone using the premises as a place of work or visiting on business.

OHS Targets.

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| Lost Time Incidents | Nil |
| Medical Treatment Incidents | Nil |

Management will:

- Set health and safety objectives and performance criteria for all managers, supervisors and work areas
- Annually review health and safety objectives and managers' performance
- Encourage accurate and timely reporting and recording of all incidents and injuries
- Investigate all reported incidents and injuries to identify all contributing factors and, where appropriate, formulate plans for corrective action
- Actively encourage the early reporting of any pain or discomfort
- Provide treatment and rehabilitation plans that ensure a safe, early and durable return to work
- Identify all existing and new hazards and take all practicable steps to eliminate, isolate or minimise the exposure to any significant hazards
- Ensure that all employees are made aware of the hazards in their work areas and are adequately trained so they can carry out their duties in a safe manner
- Encourage employee consultation and participation in all health and safety matters
- Enable employees to elect health and safety representatives
- Ensure that all visitors are made aware of the of the health and safety policy and wear the appropriate protection for the areas they are visiting and are accompanied at all times by a staff member.
- Promote a system of continuous improvement, including timetabled regular reviews of policies and procedures
- Meet our obligations under the Health and Safety at Work Act 2015, codes of practice and any other relevant standards or guidelines.

Every employee is expected to share in the commitment to health and safety.

- Every manager and supervisor is accountable to the employer for the health and safety of employees working under their direction.
- Each employee is expected to help maintain a safe and healthy workplace through:
 - Following all safe work procedures, rules and instructions
 - Properly using all safety equipment and clothing provided
 - Reporting early any pain or discomfort
 - Taking an active role in the company's treatment and rehabilitation plan, for their 'early and durable return to work'
 - Reporting all incidents, injuries and hazards to the appropriate person.

The Health and Safety Committee includes representatives from senior management and elected health and safety representatives. The Committee is responsible for implementing, monitoring, reviewing and planning health and safety policies, systems, practices; and setting and measuring OHS targets.

30th May 2016.

Brian Mudford

Managing Director

Policy to be reviewed 30/5/2018.